

General Decision Number: PA030014 06/18/2004

Superseded General Decision Number: PA020014

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming and York Counties in Pennsylvania.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS (Excluding Sewer Grouting Projects and Excluding Sewage and Water Treatment Plant Projects)

Modification Number	Publication Date
0	06/13/2003
1	11/14/2003
2	11/21/2003
3	12/05/2003
4	12/12/2003
5	01/16/2004
6	03/05/2004
7	04/16/2004
8	06/18/2004

BOIL0013-003 08/30/2003

	Rates	Fringes
Boilermaker.....	\$ 33.38	15.69

CARP0076-011 05/01/2003

COLUMBIA, MONTOUR, NORTHUMBERLAND, SCHUYLKILL, SNYDER, UNION, the lower part of Luzerne county, Carbon County, Banks, Lusanna, Lehigh, Packer, Kidder townships, and part of Penn Forest

	Rates	Fringes
Millwright.....	\$ 23.98	9.33

CARP0191-002 05/01/2003

YORK COUNTY

	Rates	Fringes
Millwright.....	\$ 20.97	7.62

CARP0287-009 05/01/2003

ADAMS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, PERRY, NEW CUMBERLAND ARMY DEPOT AND HARRISBURG YORK STATE AIRPORT IN YORK COUNTY

	Rates	Fringes
Millwright.....	\$ 23.61	9.72

CARP0454-005 05/01/2003

LEHIGH AND NORTHAMPTON COUNTIES

	Rates	Fringes
Piledriverman.....	\$ 29.60	18.59+A
Footnote: PAID HOLIDAYS: Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (provided the employee works the day before the holiday and the day after the holiday).		

CARP0492-002 05/01/2003

BERKS COUNTY

	Rates	Fringes
Millwright.....	\$ 24.79	8.52

CARP0600-005 07/01/2003

LEHIGH AND NORTHAMPTON COUNTIES

	Rates	Fringes
Carpenter.....	\$ 26.18	12.91

CARP1906-002 07/01/2003

CARBON (Townships: East Penn, Lower Towamensing, Mahoning, Franklin, Towamensing, Penn Forest. Everything south of Route 903 and east to the Kidder Township Line. Boroughs: Hauto, Nesquehoning, Lansford, Summit Hill, Jim Thorpe, Weissport,

Bownmanstown, Palmerton, Lehighton, and Parryville) , LEHIGH AND NORTHAMPTON COUNTIES

	Rates	Fringes
Millwright.....	\$ 26.78	13.91

CARP2235-008 01/01/2004
EXCEPT LEHIGH AND NORTHAMPTON COUNTIES

	Rates	Fringes
Piledriverman.....	\$ 25.22	8.98

CARP2274-002 01/01/2003
EXCEPT LEHIGH AND NORTHAMPTON COUNTIES

	Rates	Fringes
Carpenter.....	\$ 21.87	6.10

ELEC0126-001 06/01/2003

	Rates	Fringes
Line Construction (ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, LEBANON, JUNIATA, PERRY AND YORK COUNTIES)		
Groundmen.....	\$ 16.66	8.79
Linemen.....	\$ 27.77	8.79
Truck Drivers.....	\$ 18.05	8.79
Winch Truck Operators.....	\$ 19.44	8.79
Line Construction: (BERKS AND LEHIGH NORTHAMPTON COUNTIES)		
Groundmen.....	\$ 18.05	9.24
Linemen.....	\$ 30.08	9.24
Truck Driver.....	\$ 19.55	9.24
Winch Truck Operators.....	\$ 17.35	9.24

ELEC1319-001 12/02/2002
BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WAYNE, AND WYOMING COUNTIES

	Rates	Fringes
Line Construction:		
Groundmen.....	\$ 18.14	6%+6.80
Lineman.....	\$ 28.79	6%+6.80
Truck Drivers.....	\$ 20.15	6%+6.80
Winch Truck Operators.....	\$ 20.44	6%+6.80

ELEC2011-001 05/01/1988
ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, AND PERRY COUNTIES

	Rates	Fringes
Line Construction: (RAILROAD ONLY)		
GROUP 1.....	\$ 12.34	6%+.06+A
GROUP 2.....	\$ 12.34	6%+.60+A
GROUP 3.....	\$ 10.78	6%+.60+A

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Election Day, Thanksgiving Day and Christmas Day, provided the employee works the day before and after the holiday.

LINE CONSTRUCTION CLASSIFICATIONS

GROUP 1: Linemen

GROUP 2: Hoisting equipment - when erecting complete towers, erecting framed structures, erecting steel transmission poles, erecting railroad pole extensions and crossbeams and when operating personnel lift baskets. Tension pulling equipment under energized conditions - parallel with other energized circuits or above energized circuits on same structure not to include crossovers. Bundled conductor stringing including static conductors on bundled conductor lines. Excavating augers 36" inches in diameter or larger, 5/8 cubic yard, backhoe and larger, trencher over four feet in depth, bulldozer D-6 (caterpillar) or larger, and blade

on finish grade work.
 GROUP 3: Operators of all other equipment.

 ENGI0542-004 05/01/2003

	Rates	Fringes
Power equipment operators: (HIGHWAY CONSTRUCTION AND WATER LINES CONSTRUCTION (OFF PLANT SITE))		
GROUP 1.....	\$ 19.92	12.83
GROUP 2.....	\$ 18.97	12.26
GROUP 3.....	\$ 18.42	12.26
GROUP 4.....	\$ 17.98	11.77
GROUP 5.....	\$ 17.47	11.62
GROUP 6.....	\$ 20.16	12.89

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Pile drivers, all types of cranes, all types of backhoes, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, paver (blacktop and concrete), gradalls, all front end loaders, tandem scrapers, pippin types backhoes, boat captains, batch plant with mixer, drill self contained (drill-master type), CMI Autograde, milling machine, vemeer saw, conveyor loader (euclid type) scraper and tournapulls, bulldozers and tractors, concrete pumps, motor patrols, mechanic welders, log skidder, side boom, bobcat type (with attachments), boring machines including directional boring machines, chipper with boom, hydro ax, machines similar to the above including remote control equipment.

GROUP 2 - Spreaders, asphalt plant engineers, rollers (high grade finishing), machine similar to above, including remote control equipment.

GROUP 3 - Welding machine, well points, compressors, pump heaters, farm tractors, form line graders, ditch witch type trencher, road finishing machines, concrete breaking machines, rollers, miscellaneous equipment operator, seaman pulverizing mixer, power broom, seeding spreader, tireman - (for power equipment) conveyors, loaders other than EUC type, conveyors, driller second class, machines similar to the above including remote control equipment.

GROUP 4 - Fireman and grease truck

GROUP 5 - Oilers and deck hands GROUP 6 - All machines with booms (including jibs, masts, leads, etc.) 100 ft. and over.

TOXIC/HAZZARDOUS WASTE REMOVAL

Add 20 per cent to basic hourly rate for all classifications

 ENGI0542-022 05/01/2003

	Rates	Fringes
Power equipment operators: (HEAVY CONSTRUCTION:)		
GROUP 1.....	\$ 21.89	13.42+A
GROUP 2.....	\$ 21.61	13.33+A
GROUP 3.....	\$ 19.07	12.09+A
GROUP 4.....	\$ 17.94	11.75+A
GROUP 5.....	\$ 17.48	11.63+A
GROUP 6.....	\$ 16.60	11.37+A

HEAVY CONSTRUCTION:

FOOTNOTE:

A: PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, the employee works the day before and the day after the holiday.

TOXIC/HAZZARDOUS WASTE REMOVAL

Add 20 per cent to basic hourly rate for all classifications

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above, including remote control equipment.

GROUP 2: All types of cranes (except cranes doing hook work), backhoes, cableways, draglines, keystones, shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, overhead cranes, building

hoists (double drum) gradalls, mucking machines in tunnels, front end loaders, tandem scrapers, pippin type backhoes, boat captains, batch plant operators concrete drills, self-contained rotary drills, fork lifts, 20ft, lift and over, scrapers, tournapulls, spreaders, bulldozers and tractors, rollers (high grade finishing), mechanic-welder, motor patrols, concrete pumps, grease truck, bob cat type (all attachments), boring machines including directional boring machines, hydro ax, side boom, vermeer saw, chipper with boom, machines similar to the above including remote control equipment

GROUP 3: Conveyors, building hoist (single drum), high or low pressure boilers, drill operators, well drillers, asphalt plant engineers, ditch witch type trencher, second class driller, forklift truck under 20ft. lift, stump grinder tireman grinder, tireman (for power equipment), machines similar to above including remote control equipment.

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power boom, seeding spreader, chipper without boom, machines similar to the above including remote control equipment.

GROUP 5: Fireman.

GROUP 6: Oilers and deck hands (personnel boats).

IRON0036-002 07/01/2003

CARBON, LEHIGH (Except Fogelsville), NORTHAMPTON AND MONROE (Except Tobyhanna Army Depot)

	Rates	Fringes
Ironworkers:		
Projects Over 25 Million Dollars.....	\$ 26.95	14.02
Projects Under 25 Million Dollars.....	\$ 26.45	14.02

IRON0404-006 01/01/2004

ADAMS, CUMBERLAND, DAUPHIN, LEBANON (Western 3/4), LANCASTER (Western part), LYCOMING, MONTOUR, NORTHUMBERLAND, JUNIATA, PERRY, SCHUYLKILL (Western tip to include the twps. of Fearnot, Good Spring, Hegins, Jolett, Klingerstown, Muir, Pittman Haas, Rough and Ready, Sacramento, Spring Glen, Suedberg, Tower City, and Valley View), SNYDER, UNION, AND YORK COUNTIES

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 21.17	12.95
Structural, Ornamental.....	\$ 24.17	12.95

IRON0420-006 07/01/2003

BERKS, LANCASTER (Eastern Part), LEBANON (Eastern 1/4), LEHIGH (Fogelsville), AND SCHUYKILL (Remainder) COUNTIES

	Rates	Fringes
Ironworkers:		
Projects less than \$200,000,000.....	\$ 24.10	13.45
STRUCTURAL, ORNAMENTAL, AND REINFORCING: Projects \$200,000,000 and greater, (all work).....	\$ 26.10	13.45

IRON0489-002 07/01/2003

BRADFORD, COLUMBIA, LACKAWANNA, LUZERNE, MONROE (Tobyhanna Depot only), PIKE, SULLIVAN, TIOGA, SUSQUEHANNA, WAYNE, WYOMING, CARBON (Northern tip - McAdoo), LYCOMING (Southern tip - Hughsville)

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 25.92	14.85
Structural and Ornamental...	\$ 26.17	14.85

LABO0158-001 05/01/2003

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 17.45	6.96
GROUP 10.....	\$ 18.86	6.96
GROUP 11.....	\$ 20.66	6.96
GROUP 2.....	\$ 17.65	6.96
GROUP 3.....	\$ 18.00	6.96
GROUP 4.....	\$ 18.23	6.96
GROUP 5.....	\$ 18.29	6.96
GROUP 6.....	\$ 18.67	6.96
GROUP 7.....	\$ 13.04	6.96
GROUP 8.....	\$ 18.09	6.96
GROUP 9.....	\$ 18.38	6.96

LABORERS CLASSIFICATIONS

- GROUP 1: Asphalt, tampers, concrete pitmen, puddlers & rubbers, Highway guardrail, right of way and property line fence, Highway slab renforcng placers, laborers, landscape, planters, seeders and arborists, magazine tenders, railroad trackmen, & signalmen, leaser beam men (pipe laying, paving machine)
- GROUP 2: Pnuematic and Electric tool operator jackhammers, paving breakers, concrete saws, whacker vibrators, sheet hammers, steward, chain saws, pipelayers, asphalt rake, lute or screed men, concrete block layers
- GROUP 3: Caisson-open air below 8 feet, cofferdam open air below 8 feet where excavations for circular caissons and cofferdams 8 ft and below level of natural grade adjacent to starting point, form setters (road) wagon drill diamond point drill, gunite nozzle operators
- GROUP 4: Blasters
- GROUP 5: Reinforcing steel placers, bonding, aligning and securing and burning and welding in conjunction with reinforcing steel
- GROUP 6: Concrete surfaces
- GROUP 7: Flaggers
- FREE AIR TUNNELS AND ROCK SHAFTS:
- GROUP 8: Outside laborers in conjuction tunnels & rock shafts
- GROUP 9: Chuck Tenders, Muckers, Nippers, Miners
- GROUP 10: Miners, Drillers, Blasters, Pneumatic Shield Operators Lining, Spotting & Timers Workmen, Reinforcing Steel placers, Bonding, Aligning and Securing Welders and Concrete Surfaces.
- GROUP 11: Hazardous/Toxic handler

PAIN0021-026 05/01/2003

ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, PERRY, AND YORK COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 23.83	5.95
Brush.....	\$ 21.00	5.95
Spray, Sandblast.....	\$ 22.00	5.95

PAIN0057-021 06/01/2003

JUNIATA COUNTY

	Rates	Fringes
Painters:		
Brush (Commercial & Roller).....	\$ 20.53	10.13
Industrial Brush & Roller.....	\$ 22.73	10.13
Spray.....	\$ 23.23	10.13

PAIN1021-001 05/01/2002

CARBON, LEHIGH, NORTHAMPTON, AND MONROE COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 22.42	8.25
Brush, Roller.....	\$ 21.55	8.25
Spray, Sandblast.....	\$ 22.55	8.25

PAIN1021-002 05/01/2002

BERKS, BRADFORD, COLUMBIA, LACKWANNA, LEBANON, LUZERNE,
 LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER,
 SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING COUNTIES

	Rates	Fringes
Painters:		
Bridge; Brush, Roller.....	\$ 22.30	8.00
Bridge; Spray.....	\$ 23.30	8.00
Brush and roller.....	\$ 21.35	8.00
Spray, Sandblast.....	\$ 22.35	8.00

* PLAS0592-004 06/01/2004
 MONROE COUNTY; (EXCEPT TOBYHANNA DEPOT)

	Rates	Fringes
Cement Mason.....	\$ 23.33	5.50

* PLAS0592-005 06/01/2004
 COLUMBIA COUNTY

	Rates	Fringes
Cement Mason.....	\$ 23.33	5.50

* PLAS0592-017 06/01/2004

	Rates	Fringes
Cement Mason		
BERKS (Except Northeastern part), LEBANON (Eastern part) LANCASTER (Northeastern part). In Berks County through East Greenville, Huffs Church, Fredericksville, Dryville, Lyon Station, Kutztown, Krumsville and Stoney Run to Lehigh County Line, Thence along Lehigh County Line to Schuylkill County Line to Lebanon County Line, along Lebanon County Line to Route 501 North to Myerstown, Then South through Myerstown to PA Turnpike in Lancaster County, East on Turnpike to Morgantown in Berks County).....	\$ 22.00	8.35
BERKS (Northeastern part lying North of a line starting from the Southern boundary line of Lehigh County continuing through Huffs Church, Fredericksville, Dryville, Lyon Station, Kutztown, Krumsville, and Stoney run in Berks County to the Lehigh County line), CARBON, LEHIGH, NORTHAMPTON (Northwest part including the towns of Walnutport, Bath, and Northampton) COUNTIES.....	\$ 21.75	11.78
BRADFORD, LACKAWANNA, LUZERNE, LYCOMING, MONROE (Tobyhanna), SCHUYLKILL, SULLIVAN, TIOGA, UNION AND WYOMING COUNTIES.....	\$ 23.33	5.50
CUMBERLAND, DAUPHIN, FRANKLIN, FULTON, JUNIATA, MONTOUR, NORTHUMBERLAND, PERRY, SNYDER; and parts of ADAMS, LEBANON AND YORK COUNTIES.....	\$ 21.02	8.21

The following portions of
LANCASTER, YORK, ADAMS AND
CUMBERLAND COUNTIES
(Within the following
Boundary Lines: starting
at the Maryland State
Line, North on the
Lancaster-Chester County
Line to Berks County Line.
North to the PA Turnpike,
West on the Turnpike to
Route 501. North on Route
501 to Lancaster-Dauphine
County Line, then West to
the Susquehanna River,
cross the river to Route
920 and continue to
Goldsboro, Lewisberry and
Rossville to Dillsburg,
thence to Route 15 to
Heidlersburg, thence on
Route 234 to Junction of
Route 334, up Route 334 to
Route 34 to junction of
road immediately South of
Hunters' Run; Then to Pine
Grove Furnace, Continue on
Route 233 to Mont Alto;
Thence on Route 997 to
road immediately South of
Fayetteville; Thence
through New Franklin to
Marion; Thence to St.
Thomas, then on Route eo
through Fort Loudon to
Franklin County Line at
Tuscarora Mts. Then South
on the Franklin-Fulton
County Line to Maryland
State Line).....\$ 21.60

9.55

PLAS9592-002 05/01/2000

MONROE COUNTY (TOBYHANNA ARMY DEPOT)

	Rates	Fringes
Cement Mason.....	\$ 21.88	4.05

TEAM0229-003 05/01/2003

	Rates	Fringes
Truck Driver (ADAMS, BERKS, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANA, LANCASTER, LEBANON, LEHIGH, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, PIKE, SCHUYKILL, SNYDER, SULLIVAN, SUSQUEHANNA, UNION, WAYNE, WYOMING, AND YORK COUNTIES)		
GROUP 1.....	\$ 23.83	
GROUP 2.....	\$ 23.90	
GROUP 3.....	\$ 24.39	
Truck drivers: (BRADFORD AND TIOGA COUNTIES)		
GROUP 1.....	\$ 14.94	8.89
GROUP 2.....	\$ 15.01	8.89
GROUP 3.....	\$ 15.50	8.89

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Stake body truck (single axle, dumpster)
GROUP 2 - Dump trucks, tandem and batch trucks,
semi-trailers, agitator mixer trucks, Ready-mix and
dumpcrete type vehicles, asphalt distributors when used for

transportation, stake body truck (tandem)
GROUP 3 - Euclid-type, off highway equipment-back or belly
dump trucks and double-hitched equipment, straddle (ross)
carrier, low-bed trailers

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates
listed under the identifier do not reflect collectively
bargained wage and fringe benefit rates. Other designations
indicate unions whose rates have been determined to be
prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can
be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on
a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests
for summaries of surveys, should be with the Wage and Hour
Regional Office for the area in which the survey was conducted
because those Regional Offices have responsibility for the
Davis-Bacon survey program. If the response from this initial
contact is not satisfactory, then the process described in 2.)
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal
process described here, initial contact should be with the
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an
interested party (those affected by the action) can request
review and reconsideration from the Wage and Hour Administrator
(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the
interested party's position and by any information (wage
payment data, project description, area practice material,
etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an
interested party may appeal directly to the Administrative
Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.
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END OF GENERAL DECISION