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| SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i> | | | | 1. REQUISITION NUMBER W81W3G-3191-5130 | | PAGE 1 OF 16 | | |
| 2. CONTRACT NO. | | 3. AWARD/EFFECTIVE DATE | 4. ORDER NUMBER | | 5. SOLICITATION NUMBER DACW31-03-T-0092 | | 6. SOLICITATION ISSUE DATE 17-Jul-2003 | |
| 7. FOR SOLICITATION INFORMATION CALL: | | a. NAME CHERI R AMES | | | b. TELEPHONE NUMBER (No Collect Calls) 410-962-3526 | | 8. OFFER DUE DATE/LOCAL TIME 12:00 PM 28 Jul 2003 | |
| 9. ISSUED BY CONTRACTING DIVISION PO BOX 1715 BALTIMORE MD 21203-1715 TEL: 410-962-5638 FAX: | | CODE CA31 | 10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100% FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A) SIC: 7349 SIZE STANDARD:14.0M | | | 11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE | | 12. DISCOUNT TERMS |
| 15. DELIVER TO LMO - SUPPLY BRANCH MARK HARRIS CITY CRESENT BUILDING 10 SOUTH HOWARD STREET BALTIMORE MD 21201-2530 TEL: 410-962-2018 FAX: | | CODE E170100 | 16. ADMINISTERED BY | | | | | CODE |
| 17a. CONTRACTOR/OFFEROR | | CODE | 18a. PAYMENT WILL BE MADE BY | | | | CODE | |
| TEL. | | FACILITY CODE | | | | | | |
| <input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER | | | 18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM | | | | | |
| 19. ITEM NO. | 20. SCHEDULE OF SUPPLIES/ SERVICES | | | | 21. QUANTITY | 22. UNIT | 23. UNIT PRICE | 24. AMOUNT |
| SEE SCHEDULE | | | | | | | | |
| 25. ACCOUNTING AND APPROPRIATION DATA | | | | | | | 26. TOTAL AWARD AMOUNT | |
| <input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED | | | | | | | | |
| <input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED | | | | | | | | |
| 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>2</u> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN. | | | | | 29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: | | | |
| 30a. SIGNATURE OF OFFEROR/CONTRACTOR | | | 31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) | | | 31c. DATE SIGNED | | |
| 30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT) | | 30c. DATE SIGNED | 31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) | | | | | |
| | | | TEL: | | | EMAIL: | | |
| 32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED | | | 33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL | | 34. VOUCHER NUMBER | | 35. AMOUNT VERIFIED CORRECT FOR | |
| 32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE | | 32c. DATE | 36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL | | | 37. CHECK NUMBER | | |
| 41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT | | | 38. S/R ACCOUNT NUMBER | | 39. S/R VOUCHER NUMBER | | 40. PAID BY | |
| 41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER | | 41c. DATE | 42a. RECEIVED BY (Print) | | | | | |
| | | | 42b. RECEIVED AT (Location) | | | | | |
| | | | 42c. DATE REC'D (YY/MM/DD) | | 42d. TOTAL CONTAINERS | | | |

Section SF 1449 - CONTINUATION SHEET

WAGE & DETERMINATIONS

WAGE DETERMINATION DECISION
OF THE SECRETARY OF LABOR

The following wage determination will be used to conform with the requirements of the Service Contract Act of 1965 (29 CFR 4) of the General Provisions:

Decision No. 94-2449 (Rev. 17) dated 5 June 2003

State(s): New Jersey, Pennsylvania
Areas: New Jersey COUNTIES OF Burlington, Camden, Gloucester
Pennsylvania COUNTIES OF Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Philadelphia

WAGE DETERMINATION NO: 94-2449 REV (17) AREA: PA, PHILADELPHIA

WAGE DETERMINATION NO: 94-2449 REV (17) AREA: PA, PHILADELPHIA
REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
WASHINGTON D.C. 20210

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|------------------------------|------------------------------------|--|
| William W. Gross Director | Division of Wage Determinations | Wage Determination No.: 1994-2449 Revision No.: 17 Date Of Last Revision: 06/05/2003 |
|------------------------------|------------------------------------|--|

States: New Jersey, Pennsylvania
Area: New Jersey Counties of Burlington, Camden, Gloucester
Pennsylvania Counties of Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Philadelphia

Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | MINIMUM WAGE RATE |
|---|-------------------|
| 01000 - Administrative Support and Clerical Occupations | |
| 01011 - Accounting Clerk I | 11.69 |
| 01012 - Accounting Clerk II | 12.59 |
| 01013 - Accounting Clerk III | 14.91 |
| 01014 - Accounting Clerk IV | 16.35 |
| 01030 - Court Reporter | 16.32 |
| 01050 - Dispatcher, Motor Vehicle | 16.32 |
| 01060 - Document Preparation Clerk | 12.59 |
| 01070 - Messenger (Courier) | 10.78 |

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|---|-------|
| 01090 - Duplicating Machine Operator | 12.59 |
| 01110 - Film/Tape Librarian | 13.48 |
| 01115 - General Clerk I | 9.54 |
| 01116 - General Clerk II | 11.93 |
| 01117 - General Clerk III | 12.51 |
| 01118 - General Clerk IV | 14.96 |
| 01120 - Housing Referral Assistant | 18.67 |
| 01131 - Key Entry Operator I | 11.22 |
| 01132 - Key Entry Operator II | 13.91 |
| 01191 - Order Clerk I | 11.75 |
| 01192 - Order Clerk II | 14.25 |
| 01261 - Personnel Assistant (Employment) I | 12.59 |
| 01262 - Personnel Assistant (Employment) II | 14.91 |
| 01263 - Personnel Assistant (Employment) III | 16.32 |
| 01264 - Personnel Assistant (Employment) IV | 17.43 |
| 01270 - Production Control Clerk | 17.43 |
| 01290 - Rental Clerk | 14.91 |
| 01300 - Scheduler, Maintenance | 15.42 |
| 01311 - Secretary I | 15.42 |
| 01312 - Secretary II | 16.91 |
| 01313 - Secretary III | 18.67 |
| 01314 - Secretary IV | 19.63 |
| 01315 - Secretary V | 22.16 |
| 01320 - Service Order Dispatcher | 14.85 |
| 01341 - Stenographer I | 15.41 |
| 01342 - Stenographer II | 16.69 |
| 01400 - Supply Technician | 19.63 |
| 01420 - Survey Worker (Interviewer) | 12.88 |
| 01460 - Switchboard Operator-Receptionist | 13.81 |
| 01510 - Test Examiner | 16.91 |
| 01520 - Test Proctor | 16.91 |
| 01531 - Travel Clerk I | 10.54 |
| 01532 - Travel Clerk II | 11.06 |
| 01533 - Travel Clerk III | 11.80 |
| 01611 - Word Processor I | 13.24 |
| 01612 - Word Processor II | 14.79 |
| 01613 - Word Processor III | 16.22 |
| 03000 - Automatic Data Processing Occupations | |
| 03010 - Computer Data Librarian | 13.22 |
| 03041 - Computer Operator I | 13.40 |
| 03042 - Computer Operator II | 16.01 |
| 03043 - Computer Operator III | 21.13 |
| 03044 - Computer Operator IV | 24.60 |
| 03045 - Computer Operator V | 27.23 |
| 03071 - Computer Programmer I (1) | 19.82 |
| 03072 - Computer Programmer II (1) | 22.51 |
| 03073 - Computer Programmer III (1) | 26.95 |
| 03074 - Computer Programmer IV (1) | 27.62 |
| 03101 - Computer Systems Analyst I (1) | 27.62 |
| 03102 - Computer Systems Analyst II (1) | 27.62 |
| 03103 - Computer Systems Analyst III (1) | 27.62 |
| 03160 - Peripheral Equipment Operator | 14.74 |
| 05000 - Automotive Service Occupations | |
| 05005 - Automotive Body Repairer, Fiberglass | 20.50 |
| 05010 - Automotive Glass Installer | 16.61 |
| 05040 - Automotive Worker | 18.04 |

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|---|-------|
| 05070 - Electrician, Automotive | 18.72 |
| 05100 - Mobile Equipment Servicer | 16.74 |
| 05130 - Motor Equipment Metal Mechanic | 19.36 |
| 05160 - Motor Equipment Metal Worker | 18.04 |
| 05190 - Motor Vehicle Mechanic | 18.81 |
| 05220 - Motor Vehicle Mechanic Helper | 15.89 |
| 05250 - Motor Vehicle Upholstery Worker | 17.36 |
| 05280 - Motor Vehicle Wrecker | 18.04 |
| 05310 - Painter, Automotive | 18.72 |
| 05340 - Radiator Repair Specialist | 18.04 |
| 05370 - Tire Repairer | 14.89 |
| 05400 - Transmission Repair Specialist | 19.36 |
| 07000 - Food Preparation and Service Occupations | |
| (not set) - Food Service Worker | 10.65 |
| 07010 - Baker | 11.84 |
| 07041 - Cook I | 11.14 |
| 07042 - Cook II | 11.98 |
| 07070 - Dishwasher | 9.24 |
| 07130 - Meat Cutter | 14.31 |
| 07250 - Waiter/Waitress | 9.70 |
| 09000 - Furniture Maintenance and Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 17.64 |
| 09040 - Furniture Handler | 13.60 |
| 09070 - Furniture Refinisher | 17.65 |
| 09100 - Furniture Refinisher Helper | 14.99 |
| 09110 - Furniture Repairer, Minor | 16.31 |
| 09130 - Upholsterer | 17.65 |
| 11030 - General Services and Support Occupations | |
| 11030 - Cleaner, Vehicles | 10.16 |
| 11060 - Elevator Operator | 10.91 |
| 11090 - Gardener | 12.20 |
| 11121 - House Keeping Aid I | 9.75 |
| 11122 - House Keeping Aid II | 10.98 |
| 11150 - Janitor | 11.00 |
| 11210 - Laborer, Grounds Maintenance | 12.21 |
| 11240 - Maid or Houseman | 9.76 |
| 11270 - Pest Controller | 14.61 |
| 11300 - Refuse Collector | 11.69 |
| 11330 - Tractor Operator | 12.93 |
| 11360 - Window Cleaner | 11.30 |
| 12000 - Health Occupations | |
| 12020 - Dental Assistant | 14.36 |
| 12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver | 12.99 |
| 12071 - Licensed Practical Nurse I | 12.99 |
| 12072 - Licensed Practical Nurse II | 13.95 |
| 12073 - Licensed Practical Nurse III | 15.61 |
| 12100 - Medical Assistant | 11.61 |
| 12130 - Medical Laboratory Technician | 12.77 |
| 12160 - Medical Record Clerk | 12.77 |
| 12190 - Medical Record Technician | 13.89 |
| 12221 - Nursing Assistant I | 9.36 |
| 12222 - Nursing Assistant II | 10.29 |
| 12223 - Nursing Assistant III | 11.00 |
| 12224 - Nursing Assistant IV | 11.59 |
| 12250 - Pharmacy Technician | 12.50 |
| 12280 - Phlebotomist | 12.77 |

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| 12311 - Registered Nurse I | 19.33 |
| 12312 - Registered Nurse II | 24.65 |
| 12313 - Registered Nurse II, Specialist | 25.94 |
| 12314 - Registered Nurse III | 31.01 |
| 12315 - Registered Nurse III, Anesthetist | 31.01 |
| 12316 - Registered Nurse IV | 37.17 |
| 13000 - Information and Arts Occupations | |
| 13002 - Audiovisual Librarian | 19.79 |
| 13011 - Exhibits Specialist I | 18.13 |
| 13012 - Exhibits Specialist II | 26.15 |
| 13013 - Exhibits Specialist III | 31.96 |
| 13041 - Illustrator I | 20.85 |
| 13042 - Illustrator II | 30.01 |
| 13043 - Illustrator III | 36.66 |
| 13047 - Librarian | 24.84 |
| 13050 - Library Technician | 13.37 |
| 13071 - Photographer I | 15.12 |
| 13072 - Photographer II | 16.50 |
| 13073 - Photographer III | 23.77 |
| 13074 - Photographer IV | 29.07 |
| 13075 - Photographer V | 36.35 |
| 15000 - Laundry, Dry Cleaning, Pressing and Related Occupations | |
| 15010 - Assembler | 7.67 |
| 15030 - Counter Attendant | 7.67 |
| 15040 - Dry Cleaner | 10.16 |
| 15070 - Finisher, Flatwork, Machine | 7.67 |
| 15090 - Presser, Hand | 7.67 |
| 15100 - Presser, Machine, Drycleaning | 7.67 |
| 15130 - Presser, Machine, Shirts | 7.67 |
| 15160 - Presser, Machine, Wearing Apparel, Laundry | 7.67 |
| 15190 - Sewing Machine Operator | 10.95 |
| 15220 - Tailor | 11.71 |
| 15250 - Washer, Machine | 8.49 |
| 19000 - Machine Tool Operation and Repair Occupations | |
| 19010 - Machine-Tool Operator (Toolroom) | 17.90 |
| 19040 - Tool and Die Maker | 21.43 |
| 21000 - Material Handling and Packing Occupations | |
| 21010 - Fuel Distribution System Operator | 16.79 |
| 21020 - Material Coordinator | 17.36 |
| 21030 - Material Expediter | 17.36 |
| 21040 - Material Handling Laborer | 13.92 |
| 21050 - Order Filler | 13.22 |
| 21071 - Forklift Operator | 14.25 |
| 21080 - Production Line Worker (Food Processing) | 15.75 |
| 21100 - Shipping/Receiving Clerk | 13.78 |
| 21130 - Shipping Packer | 13.58 |
| 21140 - Store Worker I | 12.57 |
| 21150 - Stock Clerk (Shelf Stocker; Store Worker II) | 15.19 |
| 21210 - Tools and Parts Attendant | 14.55 |
| 21400 - Warehouse Specialist | 15.75 |
| 23000 - Mechanics and Maintenance and Repair Occupations | |
| 23010 - Aircraft Mechanic | 20.96 |
| 23040 - Aircraft Mechanic Helper | 17.15 |
| 23050 - Aircraft Quality Control Inspector | 22.48 |
| 23060 - Aircraft Servicer | 18.66 |
| 23070 - Aircraft Worker | 19.42 |

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| 23100 - Appliance Mechanic | 17.65 |
| 23120 - Bicycle Repairer | 15.11 |
| 23125 - Cable Splicer | 21.15 |
| 23130 - Carpenter, Maintenance | 21.42 |
| 23140 - Carpet Layer | 18.65 |
| 23160 - Electrician, Maintenance | 22.06 |
| 23181 - Electronics Technician, Maintenance I | 19.50 |
| 23182 - Electronics Technician, Maintenance II | 25.38 |
| 23183 - Electronics Technician, Maintenance III | 26.21 |
| 23260 - Fabric Worker | 17.58 |
| 23290 - Fire Alarm System Mechanic | 19.01 |
| 23310 - Fire Extinguisher Repairer | 16.80 |
| 23340 - Fuel Distribution System Mechanic | 22.62 |
| 23370 - General Maintenance Worker | 17.66 |
| 23400 - Heating, Refrigeration and Air Conditioning Mechanic | 21.13 |
| 23430 - Heavy Equipment Mechanic | 19.33 |
| 23440 - Heavy Equipment Operator | 20.18 |
| 23460 - Instrument Mechanic | 19.45 |
| 23470 - Laborer | 14.04 |
| 23500 - Locksmith | 17.65 |
| 23530 - Machinery Maintenance Mechanic | 19.38 |
| 23550 - Machinist, Maintenance | 18.94 |
| 23580 - Maintenance Trades Helper | 14.99 |
| 23640 - Millwright | 20.91 |
| 23700 - Office Appliance Repairer | 18.81 |
| 23740 - Painter, Aircraft | 17.65 |
| 23760 - Painter, Maintenance | 17.65 |
| 23790 - Pipefitter, Maintenance | 23.01 |
| 23800 - Plumber, Maintenance | 20.30 |
| 23820 - Pneudraulic Systems Mechanic | 19.45 |
| 23850 - Rigger | 19.01 |
| 23870 - Scale Mechanic | 18.14 |
| 23890 - Sheet-Metal Worker, Maintenance | 19.03 |
| 23910 - Small Engine Mechanic | 17.08 |
| 23930 - Telecommunication Mechanic I | 19.01 |
| 23931 - Telecommunication Mechanic II | 20.10 |
| 23950 - Telephone Lineman | 19.01 |
| 23960 - Welder, Combination, Maintenance | 19.01 |
| 23965 - Well Driller | 20.10 |
| 23970 - Woodcraft Worker | 19.45 |
| 23980 - Woodworker | 16.42 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 11.83 |
| 24580 - Child Care Center Clerk | 14.75 |
| 24600 - Chore Aid | 9.29 |
| 24630 - Homemaker | 14.58 |
| 25000 - Plant and System Operation Occupations | |
| 25010 - Boiler Tender | 20.72 |
| 25040 - Sewage Plant Operator | 18.81 |
| 25070 - Stationary Engineer | 20.72 |
| 25190 - Ventilation Equipment Tender | 16.10 |
| 25210 - Water Treatment Plant Operator | 18.64 |
| 27000 - Protective Service Occupations | |
| (not set) - Police Officer | 23.19 |
| 27004 - Alarm Monitor | 15.64 |
| 27006 - Corrections Officer | 19.61 |

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| 27010 - Court Security Officer | 20.30 |
| 27040 - Detention Officer | 19.61 |
| 27070 - Firefighter | 20.30 |
| 27101 - Guard I | 10.23 |
| 27102 - Guard II | 16.38 |
| 28000 - Stevedoring/Longshoremen Occupations | |
| 28010 - Blocker and Bracer | 17.66 |
| 28020 - Hatch Tender | 17.66 |
| 28030 - Line Handler | 17.66 |
| 28040 - Stevedore I | 16.28 |
| 28050 - Stevedore II | 17.68 |
| 29000 - Technical Occupations | |
| 21150 - Graphic Artist | 22.02 |
| 29010 - Air Traffic Control Specialist, Center (2) | 30.02 |
| 29011 - Air Traffic Control Specialist, Station (2) | 20.71 |
| 29012 - Air Traffic Control Specialist, Terminal (2) | 22.80 |
| 29023 - Archeological Technician I | 18.17 |
| 29024 - Archeological Technician II | 20.34 |
| 29025 - Archeological Technician III | 25.21 |
| 29030 - Cartographic Technician | 27.34 |
| 29035 - Computer Based Training (CBT) Specialist/ Instructor | 28.19 |
| 29040 - Civil Engineering Technician | 23.77 |
| 29061 - Drafter I | 13.48 |
| 29062 - Drafter II | 16.03 |
| 29063 - Drafter III | 17.97 |
| 29064 - Drafter IV | 25.21 |
| 29081 - Engineering Technician I | 14.81 |
| 29082 - Engineering Technician II | 16.64 |
| 29083 - Engineering Technician III | 21.68 |
| 29084 - Engineering Technician IV | 26.39 |
| 29085 - Engineering Technician V | 32.12 |
| 29086 - Engineering Technician VI | 35.70 |
| 29090 - Environmental Technician | 19.44 |
| 29100 - Flight Simulator/Instructor (Pilot) | 30.38 |
| 29160 - Instructor | 22.85 |
| 29210 - Laboratory Technician | 20.21 |
| 29240 - Mathematical Technician | 25.21 |
| 29361 - Paralegal/Legal Assistant I | 16.81 |
| 29362 - Paralegal/Legal Assistant II | 19.20 |
| 29363 - Paralegal/Legal Assistant III | 21.04 |
| 29364 - Paralegal/Legal Assistant IV | 22.96 |
| 29390 - Photooptics Technician | 23.83 |
| 29480 - Technical Writer | 26.20 |
| 29491 - Unexploded Ordnance (UXO) Technician I | 19.08 |
| 29492 - Unexploded Ordnance (UXO) Technician II | 23.09 |
| 29493 - Unexploded Ordnance (UXO) Technician III | 27.67 |
| 29494 - Unexploded (UXO) Safety Escort | 19.08 |
| 29495 - Unexploded (UXO) Sweep Personnel | 19.08 |
| 29620 - Weather Observer, Senior (3) | 19.68 |
| 29621 - Weather Observer, Combined Upper Air and Surface Programs (3) | 17.70 |
| 29622 - Weather Observer, Upper Air | 17.70 |
| 31000 - Transportation/ Mobile Equipment Operation Occupations | |
| 31030 - Bus Driver | 17.42 |
| 31260 - Parking and Lot Attendant | 9.58 |
| 31290 - Shuttle Bus Driver | 14.71 |
| 31300 - Taxi Driver | 10.92 |

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| 31361 - Truckdriver, Light Truck | 14.21 |
| 31362 - Truckdriver, Medium Truck | 17.96 |
| 31363 - Truckdriver, Heavy Truck | 18.10 |
| 31364 - Truckdriver, Tractor-Trailer | 18.10 |
| 99000 - Miscellaneous Occupations | |
| 99020 - Animal Caretaker | 10.12 |
| 99030 - Cashier | 9.69 |
| 99041 - Carnival Equipment Operator | 10.53 |
| 99042 - Carnival Equipment Repairer | 10.98 |
| 99043 - Carnival Worker | 9.24 |
| 99050 - Desk Clerk | 11.83 |
| 99095 - Embalmer | 25.40 |
| 99300 - Lifeguard | 10.54 |
| 99310 - Mortician | 25.40 |
| 99350 - Park Attendant (Aide) | 13.24 |
| 99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech) | 11.90 |
| 99500 - Recreation Specialist | 16.83 |
| 99510 - Recycling Worker | 12.59 |
| 99610 - Sales Clerk | 10.54 |
| 99620 - School Crossing Guard (Crosswalk Attendant) | 9.24 |
| 99630 - Sport Official | 10.54 |
| 99658 - Survey Party Chief (Chief of Party) | 17.35 |
| 99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.) | 15.77 |
| 99660 - Surveying Aide | 10.30 |
| 99690 - Swimming Pool Operator | 14.24 |
| 99720 - Vending Machine Attendant | 13.14 |
| 99730 - Vending Machine Repairer | 14.23 |
| 99740 - Vending Machine Repairer Helper | 13.14 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional

10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dyeing, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions: The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless

otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order (proposed classification title), a Federal grade equivalency (FGE) for each (proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees. Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

| ITEM NO | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|---------|---|----------|----------|------------|--------|
| 0001 | RE-PAINT ARMY OFFICE FFP RE-PAINT ARMY OFFICE WITH 2 COATS BENJAMIN MOORE PAINT OR EQUIVALENT, INTERIOR READY MIXED. PAINT TO INCLUDE ANY NECESSARY WALL REPAIRS AND SPACKLING. COLOR: BONE WHITE LOCATION: 2385 W. CHELTENHAM AVENUE, PHILA, PA 19150 SQUARE FOOTAGE: 767 OF OFFICE SPACE **WORK SHOULD BE SATISFACTORILY COMPLETED PRIOR TO 5 SEP 03** ARMY POC: STATION COMMANDER @ (215) 886-9562 GOV'T POC: DELL JACKSON @ (410) 962-4723 BUYER POC: CHERI AMES @ (410) 962-3526 PURCHASE REQUEST NUMBER: W81W3G-3191-5130 | 1 | Lump Sum | | |

NET AMT

FOB: Destination

| ITEM NO | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|---------|--|----------|----------|------------|--------|
| 0002 | RE-CARPET ARMY OFFICE FFP RE-CARPET ARMY OFFICE THE ENTIRE OFFICE USING CARPET TILE, INTERFACE, ROBIE HOUSE, 50 X 50 CM CARPET TILE COLOR: FOUNDATION 3484 OR EQUIVALENT **WORK SHOULD BE COMPLETED PRIOR TO 5 SEP 03 ** APPROXIMATELY 767 SQUARE FEET OF OFFICE SPACE LOCATION: 2385 CHELTENHAM AVENUE PHILADELPHIA, PA. 19150 ARMY POC: STATION COMMANDER @ (215) 886-9562 GOV'T POC: DELL JACKSON @ (410) 962-4723 2385 CHELTENHAM AVENUE, PHILA, PA - LSE # 99-688 PURCHASE REQUEST NUMBER: W81W3G-3191-5130 | 1 | Lump Sum | | |

NET AMT

FOB: Destination

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

| CLIN | INSPECT AT | INSPECT BY | ACCEPT AT | ACCEPT BY |
|------|------------|------------|-----------|-----------|
| 0001 | N/A | N/A | N/A | N/A |
| 0002 | N/A | N/A | N/A | N/A |

DELIVERY INFORMATION

| CLIN | DELIVERY DATE | QUANTITY | SHIP TO ADDRESS | UIC |
|------|---------------|----------|-----------------|-----|
|------|---------------|----------|-----------------|-----|

| | | | | |
|------|-------------|---|--|---------|
| 0001 | 05-SEP-2003 | 1 | LMO - SUPPLY BRANCH MARK HARRIS CITY CRESENT BUILDING 10 SOUTH HOWARD STREET BALTIMORE MD 21201-2530 410-962-2018 FOB: Destination | E170100 |
| 0002 | 05-SEP-2003 | 1 | (SAME AS PREVIOUS LOCATION) FOB: Destination | E170100 |

CLAUSES INCORPORATED BY REFERENCE

| | | |
|----------------|--|----------|
| 52.212-1 | Instructions to Offerors--Commercial Items | OCT 2000 |
| 52.212-4 | Contract Terms and Conditions--Commercial Items | FEB 2002 |
| 52.214-34 | Submission Of Offers In The English Language | APR 1991 |
| 52.214-35 | Submission Of Offers In U.S. Currency | APR 1991 |
| 52.219-3 | Notice of Total HUBZone Set-Aide | JAN 1999 |
| 52.219-6 | Notice Of Total Small Business Set-Aside | JUL 1996 |
| 52.219-6 Alt I | Notice of Total Small Business Set-Aside (Jul 1996) - Alternate I | OCT 1995 |
| 52.222-3 | Convict Labor | AUG 1996 |
| 52.222-41 | Service Contract Act Of 1965, As Amended | MAY 1989 |
| 52.225-13 | Restrictions on Certain Foreign Purchases | JUL 2000 |
| 52.232-28 | Invitation to Propose Performance-Based Payments | MAR 2000 |
| 52.232-33 | Payment by Electronic Funds Transfer--Central Contractor Registration | MAY 1999 |
| 52.233-3 | Protest After Award | AUG 1996 |
| 52.237-3 | Continuity Of Services | JAN 1991 |
| 52.242-15 | Stop-Work Order | AUG 1989 |
| 52.243-5 | Changes and Changed Conditions | APR 1984 |
| 52.246-1 | Contractor Inspection Requirements | APR 1984 |
| 52.247-34 | F.O.B. Destination | NOV 1991 |
| 52.253-1 | Computer Generated Forms | JAN 1991 |
| 252.204-7003 | Control Of Government Personnel Work Product | APR 1992 |
| 252.204-7004 | Required Central Contractor Registration | NOV 2001 |
| 252.219-7011 | Notification to Delay Performance | JUN 1998 |
| 252.225-7001 | Buy American Act And Balance Of Payments Program | MAR 1998 |
| 252.225-7002 | Qualifying Country Sources As Subcontractors | DEC 1991 |
| 252.225-7016 | Restriction On Acquisition Of Ball and Roller Bearings | DEC 2000 |
| 252.243-7001 | Pricing Of Contract Modifications | DEC 1991 |
| 252.246-7000 | Material Inspection And Receiving Report | DEC 1991 |

CLAUSES INCORPORATED BY FULL TEXT

52.212-2 EVALUATION--COMMERCIAL ITEMS (JAN 1999)

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors shall be used to evaluate offers: Quality, Price and Delivery

Technical and past performance, when combined, are very significant. (Contracting Officer state, in accordance with FAR 15.304, the relative importance of all other evaluation factors, when combined, when compared to price.)

(b) Options. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).

(c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of clause)

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (APR 2001) (DEVIATION)

(a) Comptroller General Examination of Record. The Contractor agrees to comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-5, Audit and Records-Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to the right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times, the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of form. This does not require the Contractor to create or maintain any record that the contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(b) The Contractor is not required to include any FAR clause, other than those listed below (and as may be required by an addenda to this paragraph to establish the reasonableness of prices under Part 15), in a subcontract for commercial items or commercial components –

(1) 52.222-26, Equal Opportunity (E.O. 11246);

(2) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (38 U.S.C. 4212);

(3) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793); and

(4) 52.247-64, Preference for Privately-Owned U.S.- Flag Commercial Vessels (46 U.S.C. 1241)(flow down not required for subcontracts awarded beginning May 1, 1996).

(5) 52.222-41, the Service Contract Act as Amended (41 U.S.C. 351, et seq.) Subcontracts for certain commercial services may be exempt from coverage if they meet the criteria in FAR 22.1103-4(c) or (d) (see DoD class deviation number 2000-O0006).

(End of clause)

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION
Employee Class Monetary Wage-Fringe Benefits

Carpet Layer @ \$16.02 per hour
Painter, Maintenance @ \$16.62

(End of clause)

52.223-11 OZONE-DEPLETING SUBSTANCES (MAY 2001)

(a) Definition. Ozone-depleting substance, as used in this clause, means any substance the Environmental Protection Agency designates in 40 CFR part 82 as--

- (1) Class I, including, but not limited to, chlorofluorocarbons, halons, carbon tetrachloride, and methyl chloroform; or
- (2) Class II, including, but not limited to, hydrochlorofluorocarbons.

(b) The Contractor shall label products which contain or are manufactured with ozone-depleting substances in the manner and to the extent required by 42 U.S.C. 7671j (b), (c), and (d) and 40 CFR Part 82, Subpart E, as follows:

“WARNING: Contains (or manufactured with, if applicable), a substance(s) which harm(s) public health and environment by destroying ozone in the upper atmosphere.”-----

The Contractor shall insert the name of the substance(s).

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its

quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far>
<http://www.farsite.hill.af.mil>
<http://www.dtic.mil/dfars>
<http://www.ccr.gov/index.cfm>
<http://www.ebs.nab.usace.army.mil>
<http://www.sba.gov/regulations/siccodes>
<http://www.dnb.com>

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far>
<http://www.farsite.hill.af.mil>
<http://www.dtic.mil/dfars>
<http://www.ccr.gov/index.cfm>
<http://www.ebs.nab.usace.army.mil>
<http://www.sba.gov/regulations/siccodes>
<http://www.dnb.com>

(End of clause)

252.212-7001 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS APPLICABLE TO DEFENSE ACQUISITIONS OF COMMERCIAL ITEMS (APR 2001) (DEVIATION)

(a) In addition to the clauses listed in paragraph (b) of the Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items (DEVIATION) clause of this contract, the Contractor shall include the terms of the following clause, if applicable, in subcontracts for commercial items or commercial components, awarded at any tier under this contract:

- 252.225-7014 Preference for Domestic Specialty Metals, Alternate I (MAR 1998) (10 U.S.C. 2533a).
- 252.247-7023 Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631)
- 252.247-7024 Notification of Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631)

(End of clause)

252.225-7000 BUY AMERICAN ACT--BALANCE OF PAYMENTS PROGRAM CERTIFICATE (SEP 1999)

(a) Definitions. Domestic end product, qualifying country, qualifying country end product, and qualifying country end product have the meanings given in the Buy American Act and Balance of Payments Program clause of this solicitation.

(b) Evaluation. Offers will be evaluated by giving preference to domestic end products and qualifying country end products over nonqualifying country end products.

(c) Certifications. (1) The Offeror certifies that--

(i) Each end product, except those listed in paragraphs (c) (2) or (3) of this provision, is a domestic end product; and

(ii) Components of unknown origin are considered to have been mined, produced, or manufactured outside the United States or a qualifying country.

(2) The Offeror certifies that the following end products are qualifying country end products:

Qualifying Country End Products

| | <u>Line Item Number</u> | <u>Country of Origin</u> |
|-----|-------------------------|--------------------------|
| 1-2 | USA | |
| | | |

(List only qualifying country end products.)

(3) The Offeror certifies that the following end products are nonqualifying country end products:

Nonqualifying Country End Products

| | <u>Line Item Number</u> | <u>Country of Origin (If known)</u> |
|-----|-------------------------|-------------------------------------|
| 1-2 | USA | |
| | | |

(End of provision)